

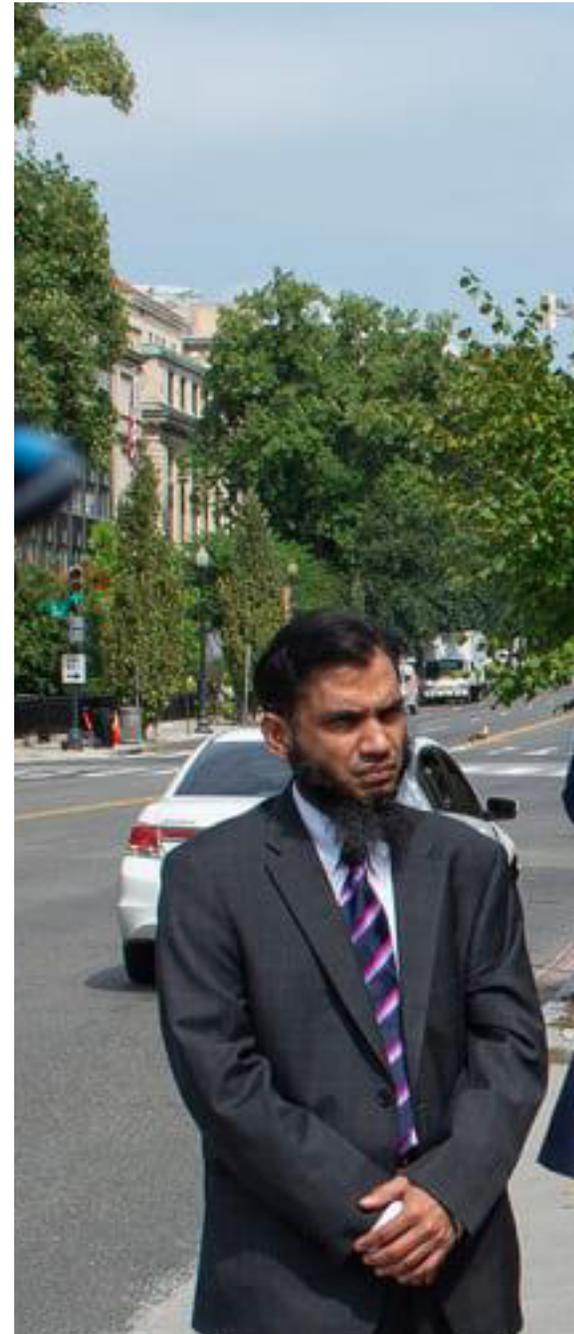
Council on American-Islamic Relations

**ANNUAL REPORT**  

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**2021**

# INSIDE FRONT COVER/MATTER





# ADVANCING OUR MISSION WHILE BUILDING STRENGTH FOR THE FUTURE

CAIR faithfully served the greater good and protected the vulnerable in our communities by aggressively litigating dozens of cases, engaging in vigorous advocacy, conducting original research, vigilantly amplifying Muslim voices, and leveraging persuasive politics.

WITH YOUR ONGOING SUPPORT, CAIR WAS EFFECTIVE ON MANY FRONTS IN 2021 IN PRESERVING CORE CONSTITUTIONAL VALUES, PREVENTING THE EROSION OF CIVIL RIGHTS AND PROMOTING JUSTICE.

Scoring a major victory in our fight against anti-BDS laws in dozens of states, CAIR successfully argued that Georgia's anti-BDS law violates protected speech guaranteed by the First Amendment.

Through painstaking research, we followed the money in releasing the "Islamophobia in the Mainstream" report that documented the flow of \$105 million in charitable donations to 26 anti-Muslim hate groups.

CAIR helped to secure passage of the Combating International Islamophobia Act in the U.S. House to establish a special envoy office at the U.S. State Department to monitor and combat international Islamophobia.

When we uncovered and documented the actions of an anti-Muslim hate group's mole within CAIR and exposed the malicious activities of bad actors supported by a network of Islamophobes, we were reminded again that we have work to do to dismantle Islamophobia.

Looking forward, our focus must be ambitious, urgent, and necessary. We must grow America's Muslim voting bloc and elect more Muslims to public office; motivate Muslim youth to engage civically; publicly expose violations of human and civil rights; influence legislation and public policy, establish new chapters;

and enhance the understanding of Islam through our work.

On behalf of hundreds of CAIR staff members, interns, volunteers, and board members who work tirelessly to fulfill our mission, thank you for your generosity and engagement. We believe you will find in our annual report compelling reasons to be proud of our work and to partner with us to protect civil rights and civil liberties, promote justice, empower American Muslims, increase civic engagement, and ensure safety within our communities.



*Roula Allouch*  
Roula Allouch, Esq.  
National Board Chair



*Nihad Awad*  
Nihad Awad  
National Executive Director

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# HIGHLIGHTS



**CAIR successfully advocated for the D.C. city council to rename the street in front of the Saudi embassy in honor of the late Jamal Khashoggi.**

**CAIR launched a global boycott of Hilton hotels to protest the chain's plan to build a hotel on the site of a bulldozed Uyghur mosque in China.**

**CAIR mid-year report on Anti-Muslim Bias Incidents generated significant media coverage for its findings of an alarming spike in Islamophobic incidents.**

**CAIR's swift advocacy aided in the release of Quranic tiles for a Virginia mosque held at IAD that were threatened with destruction.**

**In a friend of the court filing, CAIR influenced and was quoted in the U.S. Supreme Court's decision that disclosing donor information was a violation of donors' First Amendment rights.**





# FIGHTING FOR CIVIL RIGHTS AND HUMAN RIGHTS

2021 was a record year for CAIR for litigation intakes, and the sheer number of intakes is a strident reminder of our responsibility to our communities. We use every legal tool available to us to enhance the understanding of Muslim life in America, from the beauty of Islam to the realities of the discrimination and harassment we face daily.

## IT IS NO SMALL TASK, AND THERE IS NO MORE WORTHY TASK THAN TO PURSUE JUSTICE.

### **FIRST AMENDMENT RIGHTS UNDER SIEGE WITH ANTI-BDS LAWS**

At least 27 states have passed “anti-BDS laws” that prohibit individuals and businesses from entering into contracts with government entities if they refuse to sign away their right to boycott the state of Israel. We argue that anti-boycott, divestment, and sanctions (BDS) laws are unconstitutional because no government, state or federal, can require citizens to relinquish First Amendment rights in exchange for government contracts.

### **FIRST AMENDMENT RIGHTS UPHELD IN GEORGIA BDS CASE**

CAIR-Georgia, CAIR Legal Defense Fund, and the Partnership for Civil Justice Fund achieved a major victory when Federal Judge Mark Cohen ruled that the University System of Georgia violated journalist and filmmaker Abby Martin’s constitutional rights when it canceled her speaking engagement on a college campus because she refused to sign a state-mandated oath pledging not to engage in boycotts of Israel. This important ruling can be used as precedent in future anti-BDS cases.

### **FIGHTING TO REMOVE ANTI-BDS CLAUSES IN CONTRACTS**

CAIR filed a lawsuit against the city of Houston and the Texas attorney general on behalf of a business that was unable to renew its contract with the city because it contains a provision that requires support for Israel.

## BOLD ACTIONS TO PROTECT RELIGIOUS FREEDOMS

CAIR fielded hundreds of complaints involving religious freedom violations, from employment discrimination, violations of incarcerated rights among, and denial of services.



CAIR filed a lawsuit in 2021 against American Airlines on behalf of two Muslim men who allege being profiled by the airline and removed from their flight for being Muslim. The two men were interrogated at length and searched by the FBI and the Transportation Security Administration before being allowed to board a later flight. One of the plaintiffs, Abderraof Alkhawaldeh, said it was the most humiliating day of his life. Read more about the high profile case here: <https://www.usatoday.com/story/travel/news/2019/09/20/two-muslim-men-texas-say-american-airlines-racially-profiled-them/2395830001/>.

## RELIGIOUS FREEDOMS DO NOT END WITH INCARCERATION

Together with CAIR-LA, CAIR successfully advocated for Muslim incarcerated rights to observe and practice their faith in the case of Taylor v Los Angeles Sheriff's Department, et al. CAIR secured broad policy reforms in the prison system, including policies prohibiting religious questioning to determine eligibility for halal meals and a reformed process for halal meal eligibility, Eid celebrations, and Friday congregational prayers. Policy reforms also include permitting the use and possession of dhikr beads and permitting kufis to be worn at all times.

### "THE MOST HUMILIATING DAY OF MY LIFE"

– Abderraof Alkhawaldeh

## DEMANDING RELIGIOUS ACCOMMODATIONS IN THE WORKPLACE

CAIR advocated on behalf nearly 200 Muslims who experienced discrimination in the workplace because of their religious beliefs in 2021.

On behalf of a Utah Muslim, CAIR successfully demanded a religious accommodation policy and designating prayer space in the workplace. We achieved a favorable settlement for a complaint on behalf of a Maryland Muslim woman who was denied religious accommodations to dress modestly and take short prayer breaks in her position as a sales associate.

Among the dozens of lawsuits filed in state and federal courts in 2021, CAIR filed a suit in Maryland federal court on behalf of Edrees Bridges, a Muslim chaplain who was asked by a jail to sign a document certifying that he holds Christian belief.



**CAIR**  
GEORGIA



Partnership FOR  
Civil Justice Fund

Defending Democracy and Civil Rights... in the Courts and in the Streets.



**CAIR**

**SECURED RELIGIOUS RIGHTS  
DENIED TO INCARCEREEES:**

- Denial of halal meals
- Eid Celebrations
- Friday congregational prayer
- Religious attire



## **AMPLIFYING THE FIGHT AGAINST THE GOVERNMENT'S RELIGIOUS, RACIAL, AND ETHNIC PROFILING**

CAIR argued that designating innocent Muslims on the watchlist without due process and the opportunity to contest this designation is incompatible with the rule of law and our American values.

Muslim U.S Air Force veteran Saadiq Long was libeled by the fringe newspaper the Pajamas Media when it falsely reported he was a terrorist. The fabrication resulted in him being placed on the unconstitutional no-fly list and denied boarding on several international flights.

His and his family's situation is a case study in the injustices of the secret no-fly list aimed overwhelmingly at Muslims.

Inclusion on the watchlist leads to excruciating challenges, which for Abdulkadir Nur means the constant seizure of his electronic devices while traveling. CAIR filed a lawsuit on behalf of Br. Abdulkadir to stop the harassment and to again challenge the constitutionality of the watchlist.

In *Elhady v. Unidentified CBP Agents, et al*, a case CAIR filed on behalf of Anas Elhady who was subjected to freezing cold temperatures while being detained in a cell when entering the United States from Canada, we filed an appellate brief defending the district court's ruling in our favor denying government officials qualified immunity.

CAIR also deposed the executive director of the federal government's National Counterterrorism Center and the deputy director of the Terrorism Screening Center.

## **CURBING GOVERNMENT REACH WITH DONOR CONFIDENTIALITY**

When cases before U.S. Supreme Court have implications that reach far beyond the parties to the case and into the Muslim community, CAIR files amicus briefs to provide data and perspective to the justices to assist them in deciding complex cases.

In one such instance, we filed an amicus brief in the Ninth Circuit and the Supreme Court in support of efforts to invalidate the California government's efforts to compel non-profit entities to disclose their donors. We filed the amicus brief because a ruling in favor of disclosure would burden a donor's First Amendment right to free association and could have far-reaching effects on Muslims who donate to causes of their choice.

On July 1, in *AFP v. Bonta*, the U.S. Supreme Court ruled in our favor and affirmed the right of nonprofit and civil rights organizations to maintain the confidentiality of their members and donors. Justice Roberts quoted CAIR's amicus brief in his majority opinion, which can be found here: [https://www.supremecourt.gov/opinions/20pdf/19-251\\_p86b.pdf](https://www.supremecourt.gov/opinions/20pdf/19-251_p86b.pdf).



EQUAL JUSTICE UNDER LAW



IMPROVING LIVES BY INFLUENCING  
LEGISLATION AND POLICY

CAIR made historic strides in 2021 to support Muslim life in America with our advocacy and outreach efforts to influence members of Congress to effect legislative and policy changes that empower Muslims and combat Islamophobia while bolstering Muslim communities to engage in the legislative process.

### **SPECIAL ENVOY ON ISLAMOPHOBIA GAINS TRACTION**

Working with U.S. Rep. Ilhan Omar's office, CAIR helped pass in the U.S. House the Combating International Islamophobia Act to establish a special envoy office at the U.S. State Department to monitor and combat international Islamophobia. U.S. Sen. Cory Booker introduced the companion legislation to the U.S. Senate. The White House issued a statement supporting the act.



### **HONORING THE LATE JAMAL KHASHOGGI**

CAIR National Executive Director Nihad Awad testified before Washington, D.C. City Council to advocate for the Jamal Khashoggi Way Designation Act to rename the street in front of the Saudi embassy in honor of the Washington Post journalist murdered by the Saudis. Together with DAWN and Code Pink, we secured the unanimous decision in favor.

## BOYCOTTING HILTON FOR HUMAN RIGHTS VIOLATIONS

Outraged at the genocide of Uyghur Muslims in China and a plan by Hilton Hotels and Resorts to build a hotel on the site of a bulldozed Uyghur Mosque in Xinjiang Province, CAIR and partnering organizations announced and continue to promote a global boycott of Hilton properties.

## CAIR COLLECTED OVER 6,902 SIGNATURES AND ORGANIZED A BOYCOTT HILTON COALITION OF MORE THAN 40 AMERICAN AND INTERNATIONAL ORGANIZATIONS



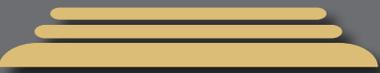
Uyghur Human Rights Project  
World Uyghur Congress  
Campaign for Uyghurs  
Free Uyghur Now  
Justice for All

Belgium Uyghur Association (Belgium)  
ChinaAid Association  
Citizen Power Initiatives for China  
Council on American-Islamic Relations (CAIR)  
The International Campaign for Tibet  
Justice for Liberties and All Committee (France)

Muslim Council of Britain (England)  
No Business With Genocide  
Türkiye Dernekler Federasyonu/  
Federation of Associations of Turkey

### **U.S. Council of Muslim Organizations (USCMO):**

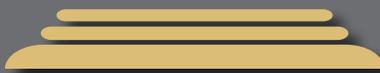
- American Muslim Alliance (AMA)  
- American Muslim for Palestine (AMP)



- Baitulmaal for Relief and Development  
- Burmese Rohingya Association of North America (BRANA)  
- Council of Islamic Organizations of Greater Chicago (CIOGC)  
- CAIR  
- Dar Alhijrah Islamic Center  
- Downtown Islamic Center - Chicago (DIC)  
- Helping Hand for Relief and Development (HHRD)  
- International Institute of Islamic Thought (IIIT)  
- Islamic Association of North America (IANA)  
- Islamic Center of Chicago Western Suburbs (ICW)  
- Islamic Center of Detroit (ICD)  
- Islamic Community Center of Illinois (ICCI)  
- Islamic Center of Naperville (ICN)  
- Islamic Circle of North America (ICNA)

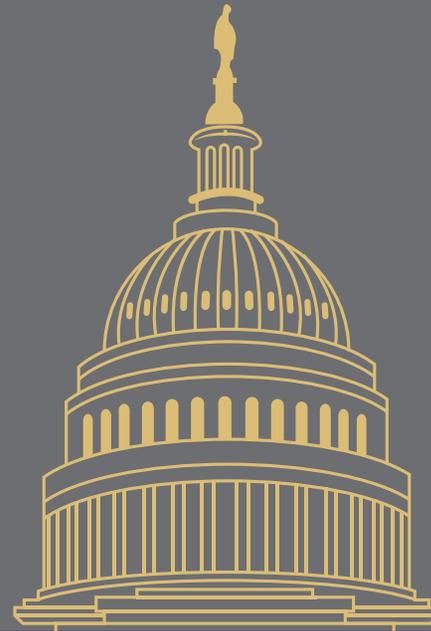


- Islamic Leadership Council of New York  
- Islamic Shura Council of Southern California (ISCSC)  
- Mercy Without Limits (MWL)  
- Mosque Foundation (MF)  
- The Mosque Cares (Ministry of Imam W. D. Mohammed)  
- Muslim American Society (MAS)  
- Muslim Legal Fund of America (MLFA)  
- Muslim Ummah of North America (MUNA)  
- Muslim Forum of the Pacific Northwest (MFPNW)  
- New York Majlis Ashura  
- North America Imams Federation (NAIF)  
- Together We Serve (TWS)  
- United Muslim Relief (UMR)  
- United Hands Relief (UHR)



## ELEVATING VOICES IN THE HALLS OF CONGRESS

To ensure Muslim voices are heard, CAIR led the 6th annual National Muslim Hill Day to connect national, state, and local Muslim organizations, houses of worship, and community groups with their representatives in Congress. Over 550 delegates and CAIR leadership from 28 states met with 150 elected officials and congressional staffers to promote a legislative agenda to support equality and social justice, public policy reform, fair foreign policies, and combating Islamophobia.



## NATIONAL MUSLIM ADVOCACY DAY

Members of the Muslim community across the country elevated their voices by sending more than 32,000 congressional alerts to their elected representatives during the 2021 National Muslim Hill Day activities.





# AMPLIFYING MUSLIM LIFE IN AMERICA

JOHN F. KELLY, SECRETARY  
of Homeland Security  
U.S. DEPARTMENT OF JUSTICE  
DIRECTOR OF NATIONAL SECURITY  
Defendants.

CAIR is a recognized authority on civil rights and civil liberties issues that the media, government officials, policy shapers, and the public rely on for perspective, information, and commentary about issues impacting American Muslims and our allies. CAIR proactively shapes the narrative of Muslim life in America with media coverage across the country on a daily basis.

12,000 PRESS RELEASES, MEDIA ADVISORIES, ALERTS, EDITORIALS, OP-EDS, SOCIAL MEDIA POSTS, STATEMENTS, VIDEOS, AND OTHER COMMUNICATIONS ISSUED IN 2021.

**BREAKING NEWS: CAIR & PCFJ WIN ‘MAJOR VICTORY’ IN FEDERAL LAWSUIT AGAINST GEORGIA’S ANTI-ISRAEL BOYCOTT LAW; COURT RULES ANTI-BDS LAW VIOLATES THE FIRST AMENDMENT**

CAIR announced a major win in the fight against anti-boycott, divestment, and sanction (BDS) laws and generated substantial media coverage of our work, including in publications like The Hill and Salon, because of the case’s legal significance supporting the First Amendment rights. Our client, Abby Martin, is a famous internet personality and is particularly popular among younger, politically active people.

**BREAKING NEWS: CAIR CALLS ON DHS TO RELEASE QURANIC TILES FOR VIRGINIA MOSQUE HELD AT IAD, THREATENED WITH DESTRUCTION**

Although a local story, we generated widespread coverage in print and TV media, including the Associated Press with this press release. The story is an example of our ‘bread-and-butter’ issues, advocating on behalf of American Muslims’ civil rights..

## CAIR RELEASES 2021 MID-YEAR SNAPSHOT REPORT ON ANTI-MUSLIM BIAS INCIDENTS

Our mid-year report generated significant media coverage, including on CNN, as a result of CAIR putting into perspective its findings of an alarming spike in Islamophobic incidents. It is yet another example of a story that wasn't being reported until CAIR broke it.

## CAIR CALLS ON THE COLLEGE DEMOCRATS OF AMERICA (CDA) TO PROBE COMPLAINTS OF RAMPANT ANTI-MUSLIM BIGOTRY WITHIN ORGANIZATION

In another example of CAIR's advocacy work making headlines, including in Politico, Our press release revealed information about an issue that wasn't on the media's radar. Our involvement was the hook that drove coverage.

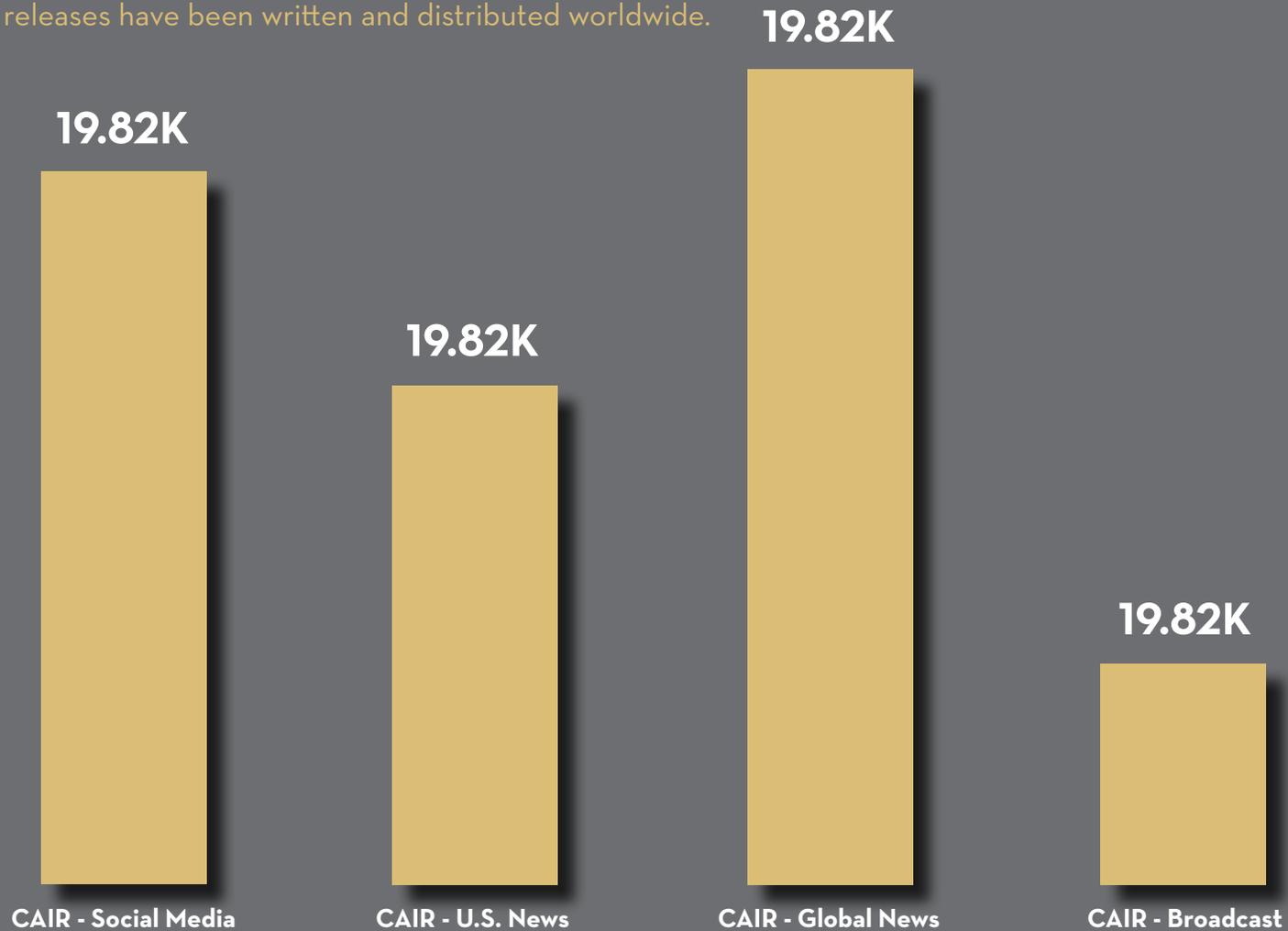
For 25 years journalists, government officials and the public have relied on CAIR as a credible source of information about American Muslims. As a thought leader on civil rights issues, CAIR's opinion pieces are published in national media outlets.



# SHARE OF VOICES

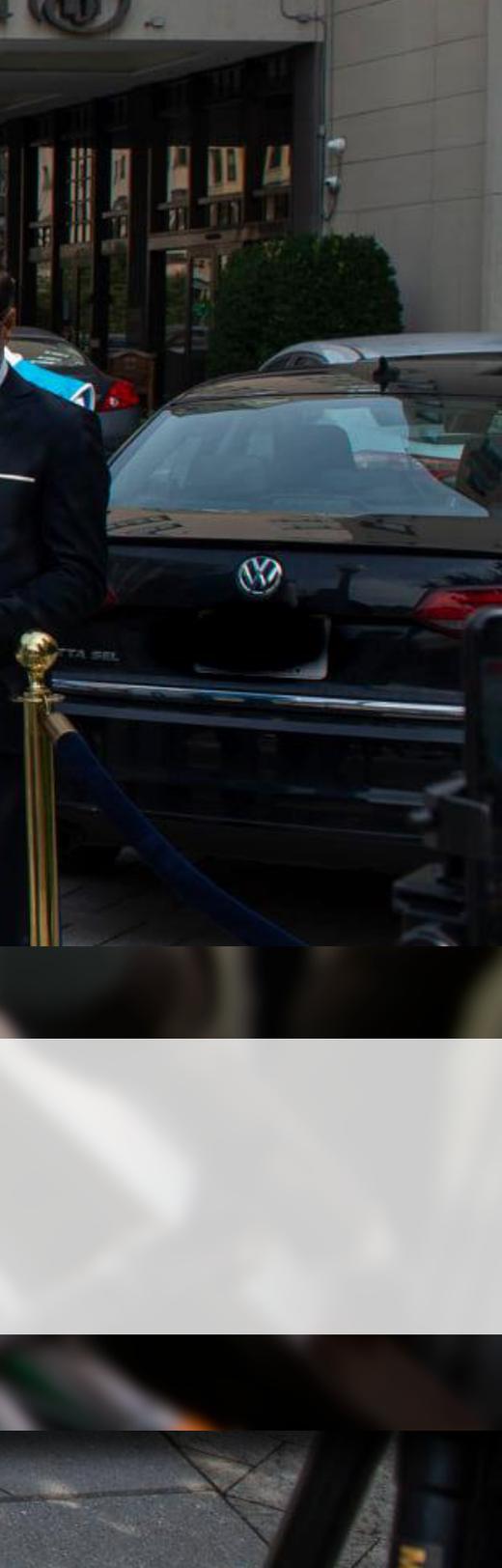
CAIR's spokespeople have been cited in the media over **110,000** times and of that, approximately **40,000** of those instances were citations that involved advocate research.

**1,200** press releases have been written and distributed worldwide.





DISMANTLING DEEPLY  
EMBEDDED ISLAMOPHOBIA



CAIR has been on the front lines through legal representation, advocacy, government relations, media relations, and education, all to bring America closer to fulfilling its promise of liberty and justice for all people. To achieve that promise, it is incumbent upon us that we dismantle the structural Islamophobia that is deeply embedded in our nation's institutions, private sector, and public sphere.

### **ISLAMOPHOBIA CONTINUES TO PLAGUE OUR COMMUNITY**

American Muslims have responded to Islamophobia with resilience and perseverance through advocacy, legal action, and increased civic engagement as evidenced in our 2021 Civil Rights Report: Resilience in the Face of Hate released in April. The report highlights CAIR's legal achievements across the nation in the face of significant challenges.

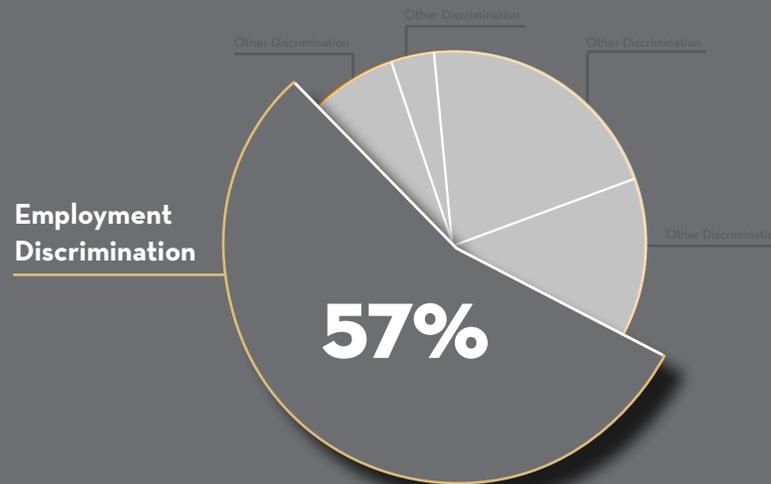
In **2021** CAIR recorded

**6,144**

complaints nationwide



Complaints since our previous civil rights report published in 2018.



Of all discrimination complaints, employment discrimination was the most common form reported to CAIR.

MOST FREQUENT COMPLAINT

Immigration & Travel

**1,814**

Recorded complaints

## FOLLOWING THE ISLAMOPHOBIC MONEY TRAIL

Building off our previous work, CAIR released the Islamophobia in the Mainstream report that examines Islamophobia in 2019 and 2020. To assess the extent of Islamophobia, we looked at five different aspects: funding the Islamophobia Network, school bullying statistics from 2019 and 2020, anti-mosque incidents, the spread of Islamophobia on social media by institutional leaders, and Islamophobia within American politics.

- Finally, we note remarkable examples of American Muslim resilience, from engaging in more interfaith activities to civil rights activism and political engagement.

## OUR REPORT DOCUMENTED MORE THAN \$105 MILLION FUNNELED TO 26 ANTI-MUSLIM GROUPS BETWEEN 2017 AND 2019.

## RESILIENCY TWENTY YEARS LATER

CAIR marked the twentieth anniversary of the September 11 attacks by releasing Remembrance and Resilience: American Muslims Twenty Years After 9/11, an educational report covering four critical areas in its analysis of how 9/11 impacted our country, especially the Muslim community.

- Unconstitutional national security policies and programs implemented after 9/11 eroded civil liberties of all Americans and uniquely impacted Muslims in America.
- Hate crimes fluctuated in the years after 9/11, rising and leveling out before sharply increasing a decade after the attacks in response to various current events.
- More than 1,000 American Muslims provided insights into the state of the community, including their perspectives on post-9/11 government activities, on issues such as anti-Muslim discrimination and media coverage of Islam, and how Muslims of different races and genders report different views and experiences.

## NEW WEBSITE EXPOSES ONGOING ISLAMOPHOBIA

CAIR in 2021 launched **Monitoring and Combating Islamophobia** to expose incidents and anti-Muslim trends in countries such as France, Sri Lanka, Canada, Myanmar, Israel, India, among others. We use this website to raise awareness about global Islamophobia and educate the public about the severity of Islamophobia's impact on Muslim life and religious freedom.

# The Washington Post

**He was a Muslim group leader. For 13 years, he allegedly spied for an anti-Muslim organization.**

Romin Iqbal was fired this week after CAIR's national office said an investigation revealed he had shared information with Steven Emerson's Investigative Project on Terrorism



EXPOSING A DECADE  
OF SURVEILLANCE

CAIR released new evidence showing an anti-Muslim hate group used paid ‘spies’ to surveil prominent Muslim leaders and groups for more than a decade. The move came after CAIR received and outside resources thoroughly investigated evidence of a “mole” within a chapter’s leadership ranks.

Sadly, the hate group’s attempts to spy upon mosques and Muslim organizations was not surprising. Civil rights advocates have been targeted by infiltrators for decades.

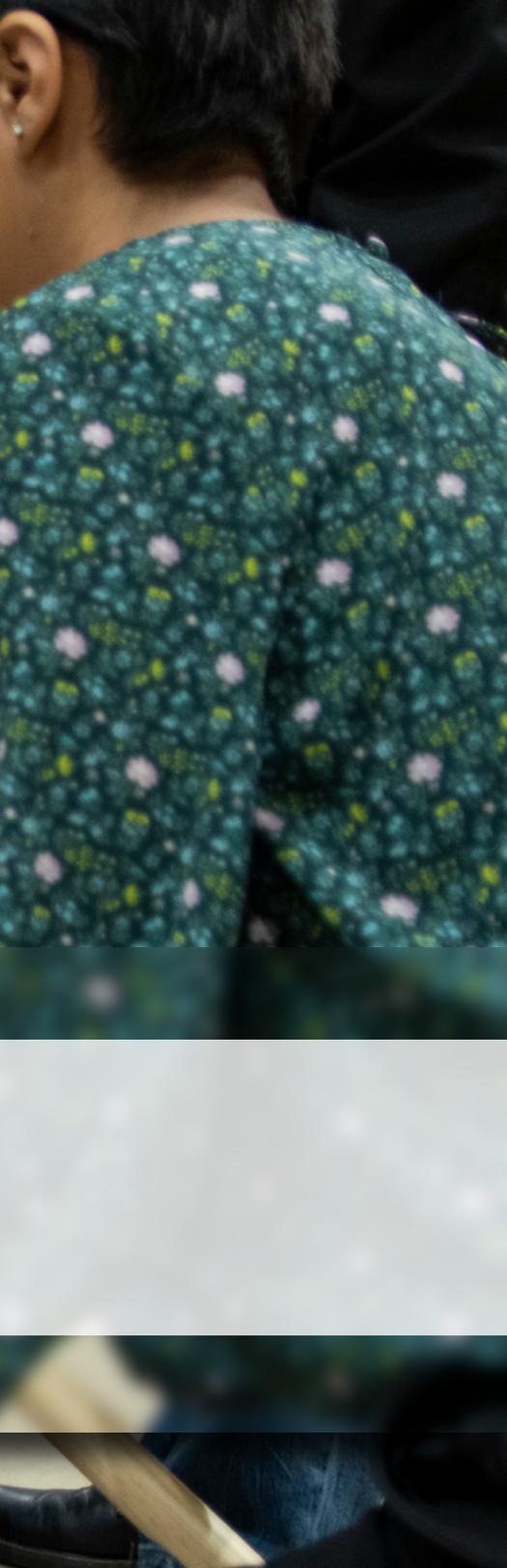
THE FACT THAT ANTI-MUSLIM BIGOTS ARE SO OBSESSED WITH CAIR’S WORK IS A BADGE OF HONOR AND A TESTAMENT TO THE IMPORTANCE OF OUR WORK. THE GREAT IRONY OF THIS SITUATION IS THAT THIS HATE GROUP AND ITS ALLIES NEVER FOUND ANY DAMAGING INFORMATION TO USE AGAINST US OR OTHER MUSLIM ORGANIZATIONS. THAT IS A TESTAMENT TO THE INTEGRITY OF THE MUSLIM AMERICAN COMMUNITY.

This incident generated significant media coverage, including this Washington Post article, due to the shocking nature of the story and its implications. CAIR led a successful media campaign to set the tone of coverage on the spying issue.

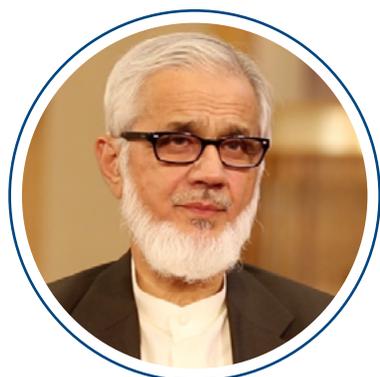
Unfortunately, the activity raised red flags among Muslim groups about thoroughly vetting new volunteers and employees. Every Muslim is impacted when there is fear that at any moment, someone from the community may be spying.



EMPOWERING CHAPTERS BY  
BUILDING CAPACITY AND SKILLS



Supporting Muslim life across America means having strong, impactful CAIR chapters in place to serve communities throughout the nation. In 2021, CAIR launched **“30 in 30,”** an ambitious campaign **to raise \$30 million in 30 months** by increasing each chapter’s financial and human resource capacities. Up-skilling and coaching each chapter’s leadership and development teams is empowering the chapters to work independently and in collaboration with the national office to fulfill CAIR’s annual fund goal while also growing the number of chapters from 27 to 30.



### FATWA ON ZAKAT ELIGIBILITY

“As a dedicated organization, to defend the rights of Muslims and to promote a better understanding of Islam, CAIR is eligible to receive part of the zakat funds for its programs and services.”

Dr. Muzammil H. Siddiqi,  
Chairman, Fiqh Council of  
North America

The numbers above are unaudited and are only those of CAIR’s National Headquarters.

# FINANCIALS

	2021	2020
<b>REVENUE AND SUPPORT</b>	<b>\$4,462,023</b>	<b>\$3,991,376</b>
Contributions	—	—
Events	111,720	\$102,950
Affiliate dues	\$597,747	\$380,771
Product sales, net	\$385	\$225
Interest and other Income	\$1,121,263	—
Investment Income, Net	\$129,169	\$121,748
Total Revenue and Support	\$6,422,306	\$4,678,448
<b>EXPENSES</b>	<b>—</b>	<b>—</b>
Program Services	\$2,203,325	\$2,646,979
Support Services:		
• General and Administrative	\$2,129,735	\$1,096,070
• Fundraising	\$553,122	\$562,748
Total Support Services	\$2,682,856	\$1,658,871
Total Expenses	\$4,886,182	\$4,305,796
<b>CHANGE IN NET ASSETS</b>	<b>\$1,536,124</b>	<b>\$316,810</b>
<b>NET ASSETS, BEGINNING OF YEAR</b>	<b>\$2,566,936</b>	<b>\$2,350,300</b>
<b>NET ASSETS, END OF YEAR</b>	<b>\$4,103,060</b>	<b>\$2,667,110</b>

Note: The selected financial data were derived from CAIR’s financial records. Our IRS Forms 990 for public inspection are available upon request or through [Guidestar.org](https://www.guidestar.org).

### WAYS TO GET INVOLVED

For more information on how to build a CAIR chapter in your area, contact CAIR Chapter Manager, Asma Rehman at [AREhman@cair.com](mailto:AREhman@cair.com)

To report a case, contact CAIR's Civil Rights Department at 202-742-6420 or by going to:

[\*\*www.cair.com/Report\*\*](http://www.cair.com/Report)

Sign up for our mailing list or action alerts at

[\*\*www.cair.com\*\*](http://www.cair.com)

### FINANCIAL CONTRIBUTIONS

Become a monthly donor of CAIR at

[\*\*https://actions.cair.com/a/general\*\*](https://actions.cair.com/a/general)

Make a general donation at

[\*\*https://actions.cair.com/a/general\*\*](https://actions.cair.com/a/general)

Ask your employer about matching your donations to CAIR

Donate stocks at

[\*\*www.cair.com/about\\_cair/other-ways-to-give/\*\*](http://www.cair.com/about_cair/other-ways-to-give/)

All donations are tax-deductible and zakat-eligible (Tax ID 77-0646756)

### DONATE YOUR TIME

Volunteer your talents at [\*\*info@cair.com\*\*](mailto:info@cair.com)

Apply for an internship at

[\*\*www.cair.com/get-involved/internships/\*\*](http://www.cair.com/get-involved/internships/)

### CONTACT US

CAIR National Headquarters

453 New Jersey Avenue S.E.

Washington, D.C. 20003

(202) 488-8787 | [\*\*info@cair.com\*\*](mailto:info@cair.com)

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### **About CAIR**

The Council on American-Islamic Relations (CAIR) is America's largest Muslim civil rights organization, with 34 offices nationwide, including our national headquarters located on Capitol Hill in Washington, D.C. The majority of CAIR's funding comes from individual Americans of all faiths and backgrounds. Learn more about our story at [www.cair.com/about\\_cair/about-us/](http://www.cair.com/about_cair/about-us/)

### **Our History**

CAIR is an American organization, founded in 1994 in Washington, D.C., by American Muslims.

From CAIR's humble beginnings in a two-room office on K Street in Washington, D.C., to becoming the nation's largest Muslim civil rights and advocacy organization with 34 offices nationwide and growing, CAIR is here to stay.

Since its establishment in 1994, CAIR has worked to protect civil rights and to promote a positive image of Islam and American Muslims. Through public outreach, education, and advocacy, CAIR puts forth a mainstream perspective to ensure the American Muslim voice is represented in all levels of society. In offering this perspective, CAIR seeks to empower American Muslims and encourage their participation in political and social activism.

Today, CAIR is the most prominent voice for American Muslims and is a reliable resource and partner for media, public officials and policy makers, and civil rights and interfaith partners.

**OUR MISSION**

CAIR's mission is to enhance understanding of Islam, protect civil rights, promote justice, and empower American Muslims.

**OUR VISION**

To be a leading advocate for justice and mutual understanding

## CAIR NATIONAL BOARD OF DIRECTORS

Our National Board of Directors governs major decisions, approves all programs and budgets, and offers input and guidance for organizational decisions. CAIR's national board of directors members are:

**National Board Chair Roula Allouch, Esq., Kentucky**  
**National Board Vice Chair Masoud Nassimi, California**  
**Eyas Abdeen, California**  
**Imam Johari Abdul Malik, Washington, D.C.**  
**Ahmed Al-Shehab, New Jersey**  
**Nihad Awad, Washington, D.C.**  
**Dr. Manal Fakhoury, Florida**  
**Saleh Mubarak, Florida**  
**Emad Sabbah, Georgia**



Council on American-Islamic Relations

# **ANNUAL REPORT**

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# **2020**